

Changes to senior management structure as at April 2012

EXISTING POSTS	NEW POST	PROPOSED CHANGES	IMPACT ON POST	IMPACT ON POST HOLDER
Adult Social Care	No	+ Voluntary Sector Support	Minimal	No change
Housing Management	No	+ Landlords Maintenance	More of the same	Match
HIDS and Community Safety		+ Licensing	Minimal	Match
Customer, Community and Democratic Services		- Voluntary Sector Support + Registrars Move to Support Services	Minimal	Match
Audit and Performance Improvement	Deleted		Post holder at risk of redundancy	
Planning	Deleted		Voluntary Redundancy agreed	
Community Housing and Regeneration	Economic Development and Business Support	+ Property and Design - Inward Investment	Key purpose of post is enhanced/majority of duties remains the same	Match
Traffic and Transportation	Transport and Environment	+ Carbon Management + Parks and Leisure	Key purpose of post is enhanced/majority of duties remains the same	Match
Culture	City Development and Cultural Services	+ Strategic Land Acquisitions and Disposals + Inward Investment + Planning - Parks and Leisure	Key purpose of post is enhanced/majority of duties remains the same	Match
Information Services		+ Facilities Management + Oracle Team	More of the same/minimal	No change
Finance		- Oracle Team	Minimal	No change
Legal Licensing and Registrars	Deleted		Post holder at risk of redundancy	
Asset Management	Deleted		Voluntary Redundancy agreed	
Human Resources	Deleted		Voluntary Redundancy agreed	
	HR, Legal and Performance Improvement	+ Audit, Procurement and Strategy + Human Resources + Legal	To be recruited, decision is required for an internal or external recruitment process.	
Other Heads of Service	No	None	No impact	

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